

DAMCO		DOCUMENT NAME Work Environment Policy	PAGE 1(1)
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Work Environment Policy

Damco is one of the world's leading providers of freight forwarding and supply chain management services. Damco Sweden AB offers effective integrated logistics and transport solutions, with high demands on security, quality and environmental awareness to our clients.

DAMCO Sweden AB will strive for a good and stimulating work environment characterized by caring and taking responsibility, safety and participation. A systematic program with assessment of the physical, mental and social conditions of the working environment should be an integrated part of the operation.

Work environment should be exercised preventively with the aim to continuously improve our work environment and with the health of the individual at center. A safe and good ergonomic work place is important and prerequisite for preventing accidents. We put effort in creating good work conditions and to bring knowledge amongst our employees to prevent ailments or incidents grounded on ergonomics.

All employees at Damco must show consideration for each other and together take responsibility for creating a pleasant and stimulating work environment. It is for everyone, not just to follow instructions and procedures, but also to be mindful of and immediately report any potential risks and threats to a healthy work environment.

At Damco Sweden AB, we follow all applicable laws and requirements, and we train our staff continuously to minimize the risks in the work environment.

We are aware that we get the behavior and the safety that we show, which is why managers, supervisors and employees are role models in our work to prevent accidents and incidents.

Through collaboration with employees, suppliers and other stakeholders that moves within our premises, we will achieve a safe and pleasant working environment.

This policy will be posted on Damco Sweden AB workplaces, communicated to all employees and be available to interested parties

Soren Madsen, Nordic CEO Damco